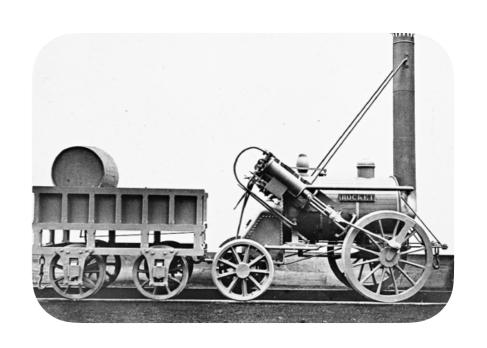


### STE(A)M

Science Technology Engineering (Liberal Arts) **Mathematics** 

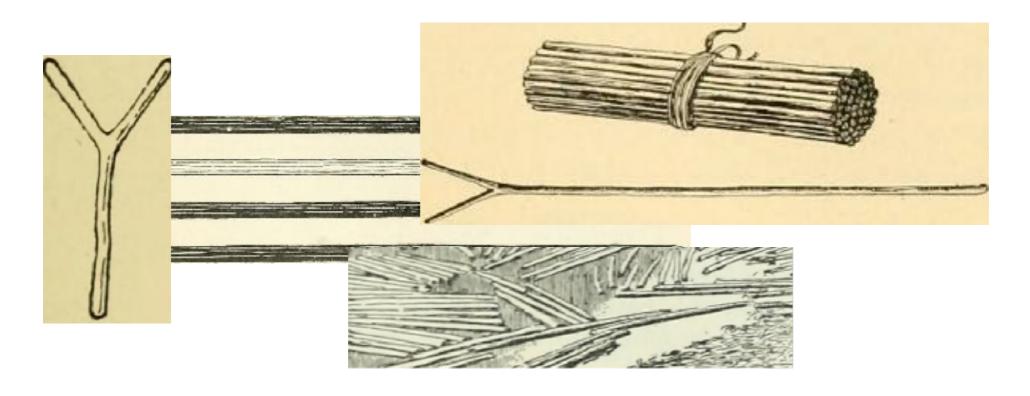




### Machines in our minds

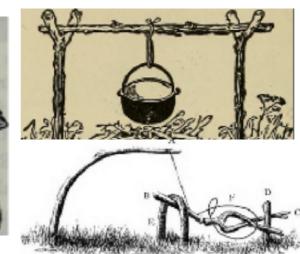
Add 23+21
Remember a line from a poem
Remember a piece of music
Think about how to turn on your computer
Invent a password
Turn on a light
Draw a picture
Write your name
Unlock your phone
Write some software
Design a robot

### What are some educational uses for a stick?









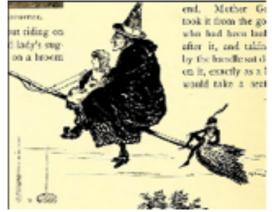


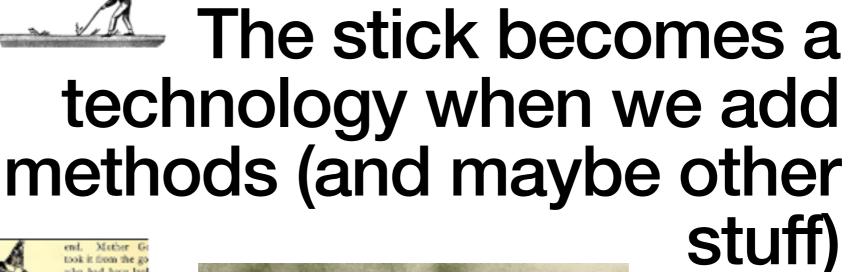


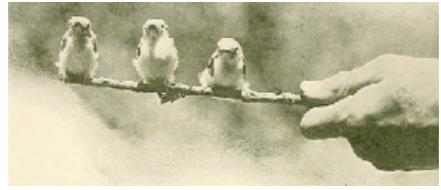














### So these are stupid questions

Does the use of screws in classrooms improve learning?

Does the use of computers in classrooms improve learning?

Does the use of <insert preferred teaching method here> in classrooms improve learning?

### Formally...

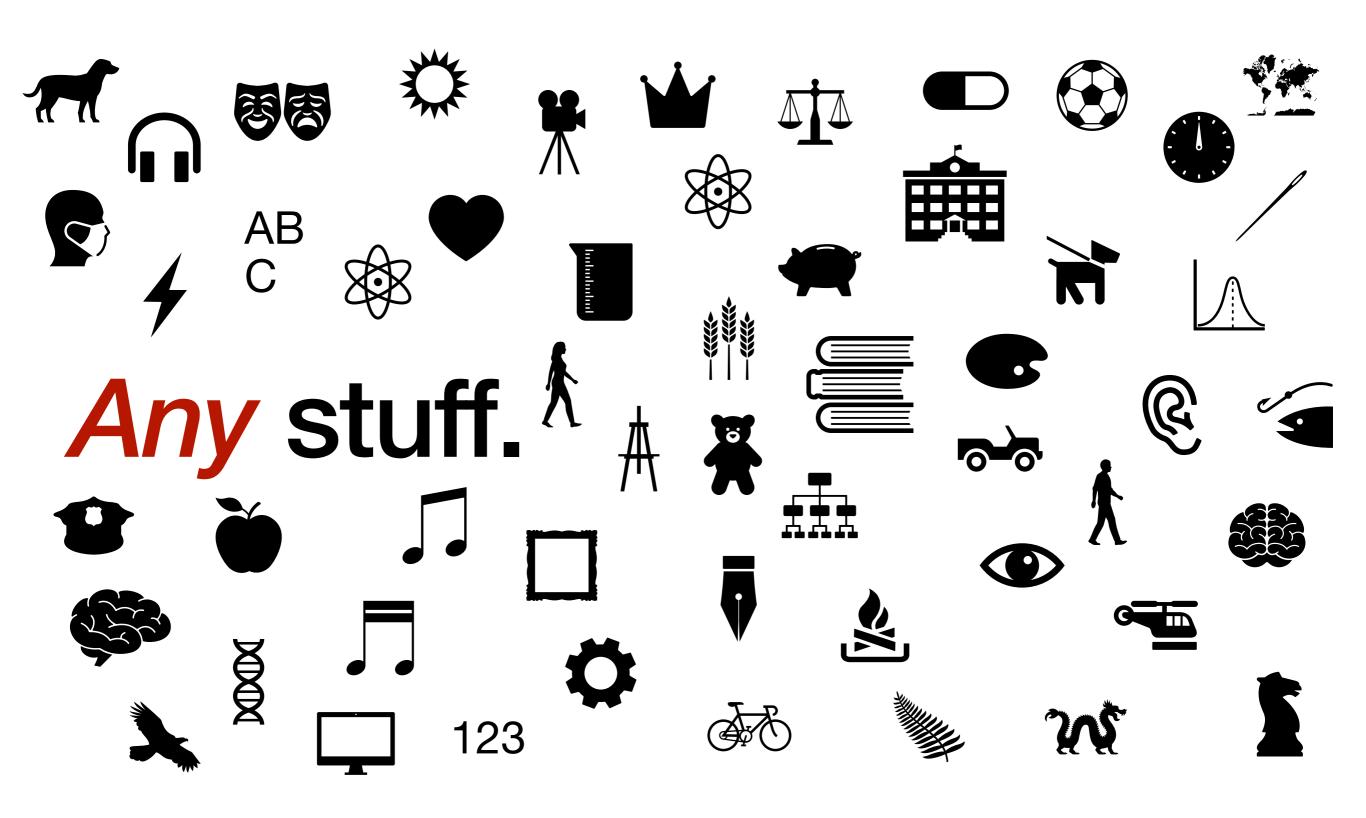
### Technology:

The orchestration of phenomena to some use

(W.Brian Arthur)

### Essentially...

### Organizing stuff to do stuff



### A noun and a verb

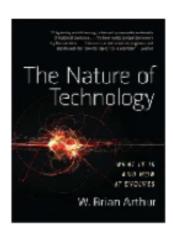
I am using writing to write something written

Painters paint paintings

Production lines produce productions

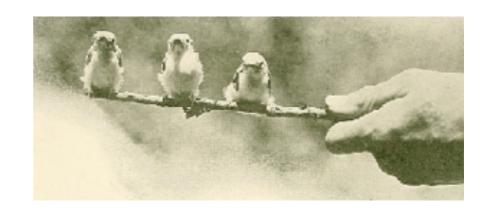
Teaching methods teach

### All technologies are assemblies



### Almost all technologies are assemblies of and with *other* technologies





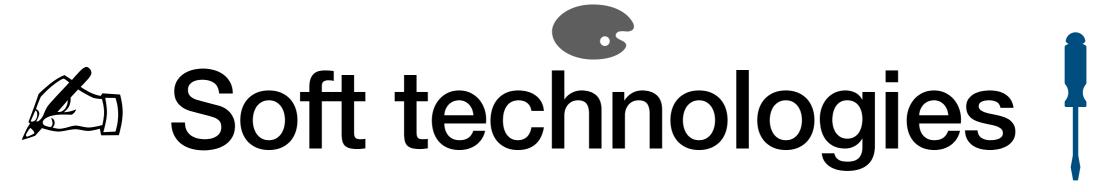
### We don't just use technologies. We participate in them.

## 世 Hard technologies :



We are part of the orchestration







We are active orchestrators of phenomena





### Softness is an absence.

A space for us to fill.

An adjacent possible.

### Nearly all technologies are assemblies of soft and hard.

Softness and hardness depend upon your point of view.

Image by Jules Feiffer, from The Phantom Tollbooth, by Norton Juster

It's the total assembly that matters.

### You can add methods/tools to hard technologies to make them softer



Richard Dean Anderson as MacGyver

### You can add constraints/rules to soft technologies to make them harder



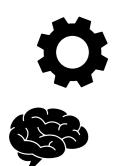
### Teaching is technology

Pedagogical methods combined with other tools (usually at least language) and structures intended to bring about learning.



# Teaching creates technology

Teaching builds machines (methods, tools, components) in learners' minds



## Technologies to build machines in minds

Tell me and I forget, teach me and I may remember, involve me and I learn.

Benjamin Franklin

Criticize the work, not the student

The compliment sandwich



Concrete experience



Active experimentation



Reflective observation



#### Don't punish or reward

Alfie Kohn

- Encourage contact between students and faculty
- Develop reciprocity and cooperation among students
- 3. Encourage active learning
- 4. Give prompt feedback
- 5. Emphasize time on task
- 6. Communicate high expectations
- 7. Respect diverse talents and ways of learning

  Chickering and Gamson

- 1. Gaining attention
- 2. Informing participants of objectives
- 3. Stimulating recall of prior learning
- 4. Presenting the content
- 5. Providing learning guidance
- 6. Eliciting performance
- 7. Providing feedback
- 8. Assessing performance
- 9. Enhancing retention and transfer Gagne

#### Repeat after me...

Tell 'em what you are going to tell 'em, tell 'em, tell 'em what you told 'em

### Learning technology

/'lərniNG/ /tek'näləjē/

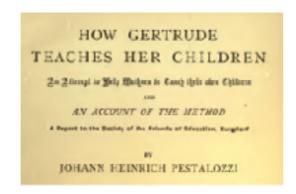
noun and verb

A technology which includes one or more pedagogies as part of its assembly

#### Harder pedagogies

1894

"I believe it is not possible for common popular instruction to advance a step, so long as formulas of instruction are not found which make the teacher... merely the mechanical tool of a method."



2010

Script for Day: 053

TITLE: Reading and enjoying literature/ words with "b"

TEXT: The Bath

LECTURE: Assemble students on the rug or reading area. . . . Give students a warning about the dangers of hot water. . . . Say, "Listen very quietly as I read the story." . . . Say, "Think of other pictures that make the same sound as the sound bath begins with."

Schwartz, B. (2015). Why We Work. Simon & Schuster/TED.

### Softer pedagogies







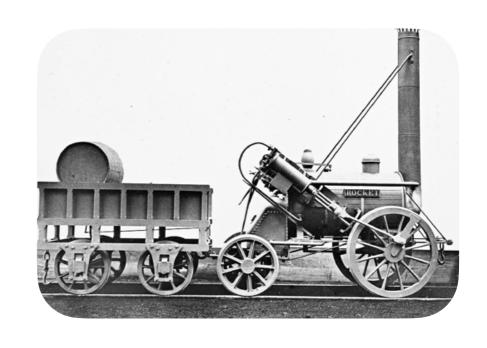
https://flic.kr/p/Er4hEx

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https://flic.kr/p/824UaJ

### STEAM = T

Science Technology Engineering Liberal Arts Mathematics



...all are technology

Organizing stuff to do stuff

Traditionally, STEM teaching tends to focus first on the hard components (prerequisite facts, theories, and methods) and tends to use harder pedagogies to achieve that

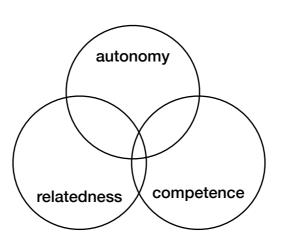


### But learning facts, theories and methods is useless in itself

#### STEM fields, to practitioners, are soft

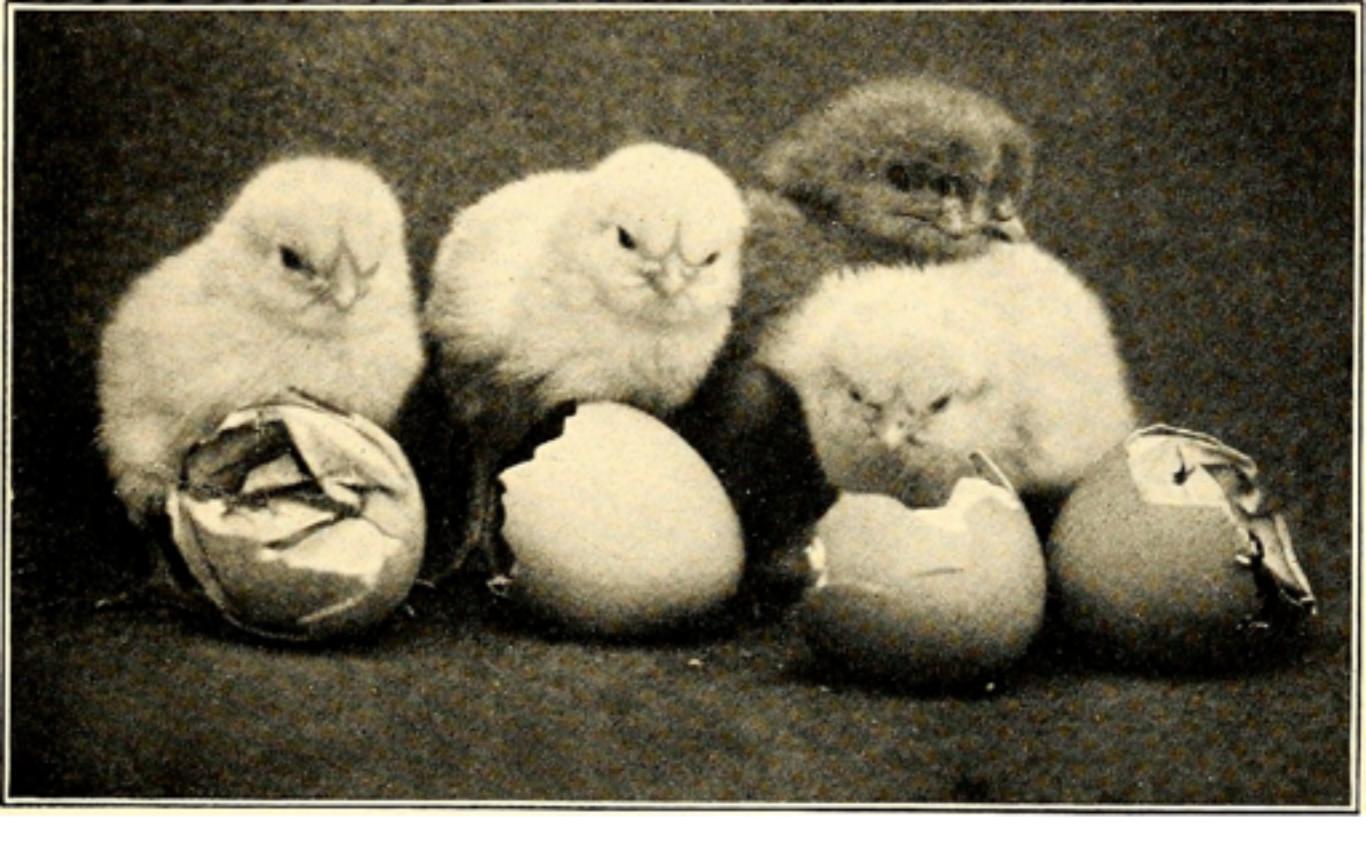
#### and

we learn best by doing things that matter to us, with or for other people, when we feel in control, and when it is not too difficult and not too easy (achievable challenge)



http://selfdeterminationtheory.org

Ryan, R. M., & Deci, E. L. (2017). Self-determination theory: Basic psychological needs in motivation, development, and wellness. Guilford Publications.



Chickens and eggs

# Who is doing the building?



### We don't just *participate* in learning technologies.

We co-participate.



#### Not just designated teachers...

Textbook authors

Tech support staff

Course/ program boards

Graphic designers

Curriculum designers

**Administrators** 

Institutional regulators

Learning designers

Other students

Application developers

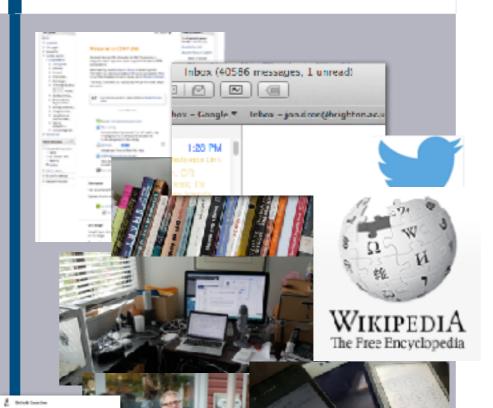
**Editors** 

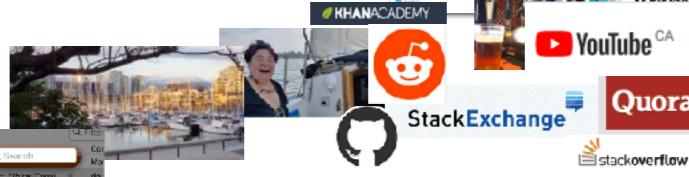
...and, most of all, the learners themselves

### The online teaching environment



### The online learning environment







racebook

Instagram



#### The distributed teacher



Architects



Universities





Website builders

Computers

Stack Exchange

Lecture theatres

Friends and families

News sources



Cleaners Google search



Administrators



Legislators



Exam boards



Amazon recommends



System admins

Timetables

Textbook authors









Wikipedia



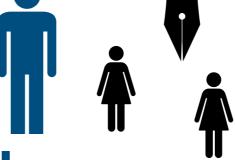














People on buses

Learning designers

# Teachers in classrooms can dictate much (but never all) of the technology of learning.

Teachers online cannot.

# We must acknowledge the distributed teacher.

We must let go

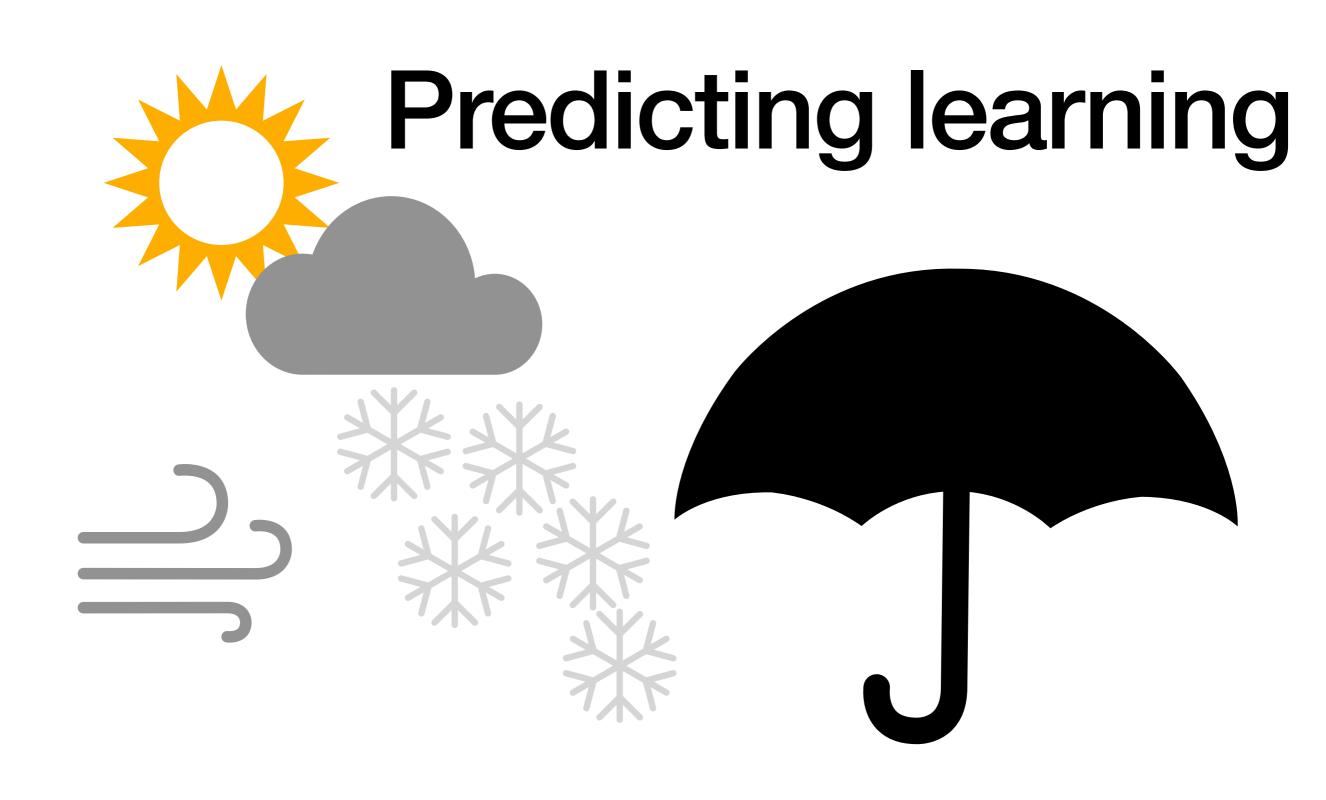
# It's not just about hard methods

"Everything works" (Hattie, 2013)

**Equally true:** 

"Nothing works" (Dron, just now)

It ain't what you do, it's the way that you do it, plus the way everyone else does it.



### Being a good teacher (online or not)



Caring about (and knowing about) the learners



Caring about (and knowing about) learning & teaching



Caring about (and knowing about) the subject you teach

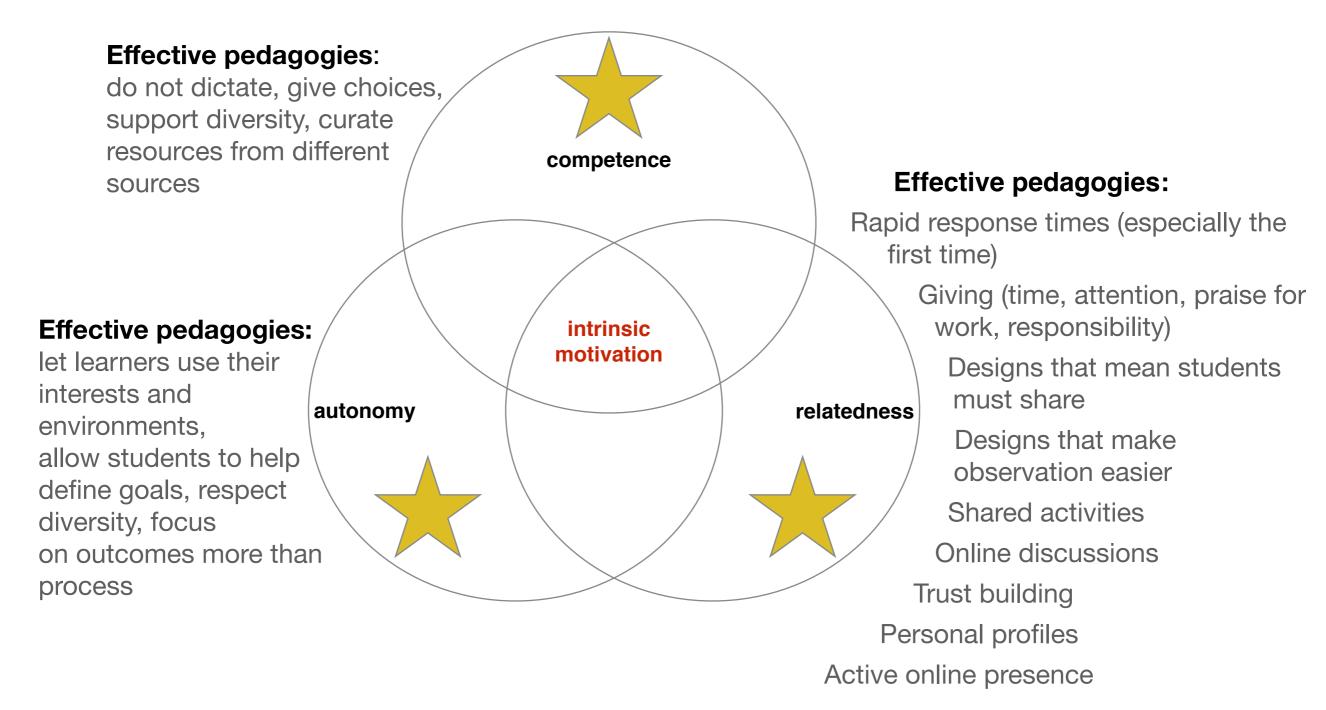
### Making learning visible\* Letting go but staying close

<sup>\*</sup> Hattie, J. (2013). Visible Learning: A Synthesis of Over 800 Meta-Analyses Relating to Achievement. Taylor & Francis.

#### Effective Effective pedagogies allow teaching for different capabilities, interests, approaches, competence differences in pacing, foster peer support, give opportunities for feedback, etc **Effective** intrinsic pedagogies let motivation teachers show they **Effective** relatedness autonomy care, help students pedagogies to support one give learners another, work autonomy, together, see support relevance personal goals, to their communities, etc show personal relevance, incorporate existing skills, etc

Deci, E.L., & Ryan, R.M. (2000). The "What" and "Why" of goal pursuits: Human needs and the self-determination of behaviour.
Psychological Inquiry, 11, 227-268

### Effective online teaching



http://selfdeterminationtheory.org

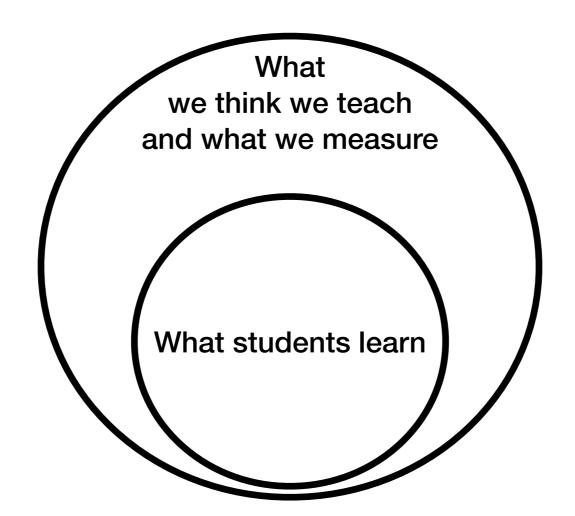
Deci, E.L., & Ryan, R.M. (2000). The "What" and "Why" of goal pursuits: Human needs and the self-determination of behaviour.
Psychological Inquiry, 11, 227-268

# Design to make learning visible

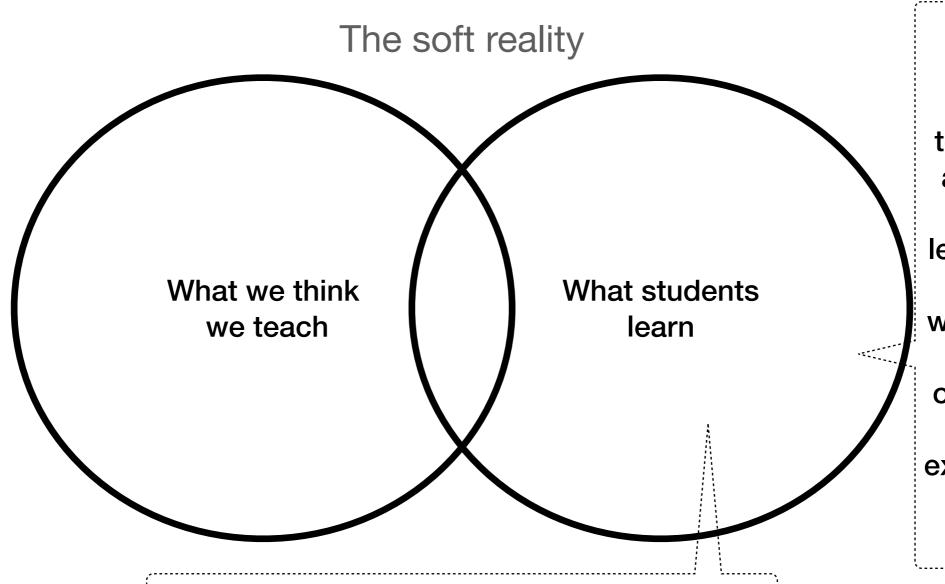
- shared learning diaries
- conversation
- direct observation
- learning analytics
- assignments
- etc

# Assessing STEM subjects

The hard traditional view



# Assessing STEM subjects



soft
technologies:
approaches,
ways of
learning, ways
of thinking,
ways of doing,
technique,
other stuff we
do not
explicitly teach

How should we assess this?

#### Generative assessment methods

e.g.

Appreciative inquiry

**Outcomes harvesting** 

Design-based/action/participative research

### Evidence, not compliance

https://appreciativeinquiry.champlain.edu/

https://www.annmurraybrown.com/post/2019/01/21/outcomes-harvesting-a-different-type-of-evaluation-method

#### How I do it

No assignments

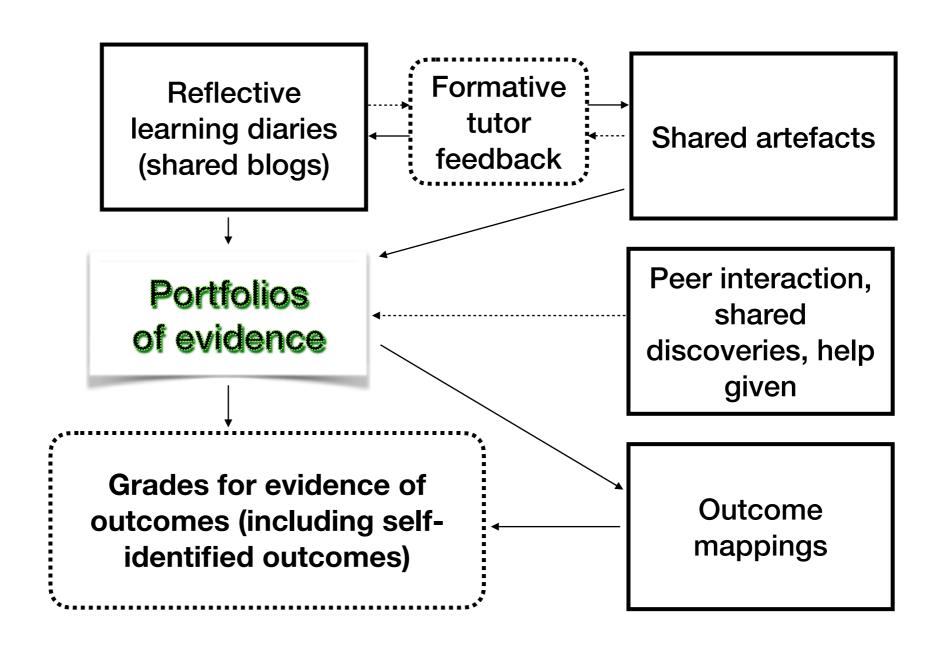
One central problem/project/ scenario, chosen by the student

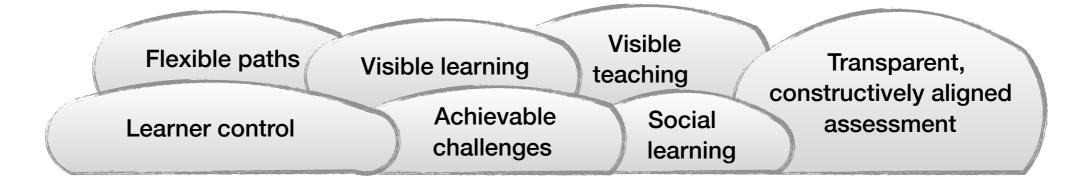
Iterative growth

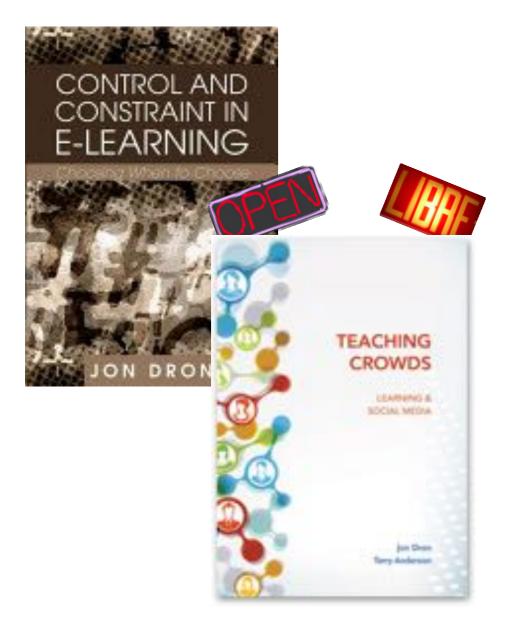
Structured process, not structured content

Choice of curated OER or Web tutorials using different pedagogies for each stage (or they find their own)

Ongoing interaction and support as needed











### Thank you

http://teachingcrowds.ca